

**Kent County Council
Equality Analysis/ Impact Assessment (EqIA)- Draft**

Directorate/ Service: Growth, Economy and Transport/ Highways, Transportation and Waste

Name of decision, policy, procedure, project or service: Grant for Kent's road network needs to support Transition

Responsible Owner/ Senior Officer: Simon Jones

Version: 1 – Initial Screening

Author: Toby Howe

Pathway of Equality Analysis: For Urgent Decision: 15 September 2020.

Summary and recommendations of equality analysis/impact assessment.

Context

As part of the Kent Resilience Forum, KCC has been working closely with the Department for Transport (DfT), Kent Police and Highways England, along with many other stakeholders, to establish plans to manage freight in Kent following the end of Transition on the 31st December 2020.

As part of this work, the Government identified the need for sites to provide Customs checks together with additional traffic management and freight holding areas. The first site at Sevington, adjacent to J10a, M20 was commenced in July 2020 and is being used by DfT and HMRC.

From July 2021, further customs clearance checks by DEFRA will be required and the DfT have purchased land at White Cliffs Business park, Whitfield near Dover to build another Inland Border Facility from which HMRC & DEFRA will operate.

Aims and Objectives

The project is to support a Government programme to ensure the UK has infrastructure in place to manage the required customs checks within easy reach from the Port of Dover and Eurotunnel.

Summary of equality impact

This EqlA is for the construction of a site at White Cliffs Business Park adjacent to the A2 in Whitfield, near Dover to allow HMRC and DEFRA to carry out customs checks for inbound and outbound freight using the Port of Dover. KCC's role is to manage construction of the site. Initially, works will include:

- construction of an enclosed site to include a Border Control Post (BCP) to allow for customs checks to be undertaken.
- preparing the site in readiness for construction
- undertaking work to protect or relocate existing utilities
- creating a site entrance and junction adjacent to B&Q in the White Cliffs Business Park and associated highway works
- creating a base for future buildings using cut and fill on site under guidance of the Environment Agency

Adverse Equality Impact Rating Low

Attestation

I have read and paid due regard to the Equality Analysis/Impact Assessment concerning Kent County Council's proposed decision to accept DfT grant funding to deliver traffic management and lorry holding sites on behalf of DfT to support Government preparations for Transition.

Head of Service

Signed:
Job Title:

Name:
Date:

DMT Member

Signed:
Name: Simon Jones

Job Title: Director, Highways, Transportation and Waste

Date:

Part 1 Screening

Protected Group	Please provide a brief commentary on your findings. Fuller analysis should be undertaken in Part 2.			
	High negative impact	Medium negative impact	Low negative Impact	High/Medium/Low Positive Impact Evidence
Age	None	None	None	None
Disability	None	None	None	None
Sex	None	None	None	None.
Gender identity/ Transgender	None	None	None	None
Race	None	None	None	None
Religion and Belief	None	None	None	None
Sexual Orientation	None	None	None	None
Pregnancy and Maternity	N/A	N/A	N/A	N/A
Marriage and Civil Partnerships	N/A	N/A	N/A	N/A
Carer's Responsibilities	N/A	N/A	N/A	N/A

Part 2

Equality Analysis /Impact Assessment

Protected groups

From the initial screening, as this is purely a construction project and is off network, it is not anticipated that any protected characteristics will be negatively impacted by KCC's decision to accept DfT grant funding to construct sites for future traffic management and lorry holding services.

Information and Data used to carry out your assessment

N/A – for EqIA purposes

Who have you involved consulted and engaged?

This is being led by Government

Analysis

This is an off-network construction project being delivered via KCC on behalf of DfT as part of the Governments traffic management plans for when the Transition period for leaving the UK ends on 31st December 2020.

Adverse Impact

After completing the initial screening grid, it indicated that the decision will not have a significant negative impact on any of the protected characteristics.

Positive Impact

The sites will mitigate against negative impacts on Kent's local road network benefitting residents and visitors.

JUDGEMENT

- **No major change** - no potential for discrimination and all opportunities to promote equality have been taken

Internal Action Required **NO**

